#### Community Education Series

The Recovery Village and Advanced Recovery Systems



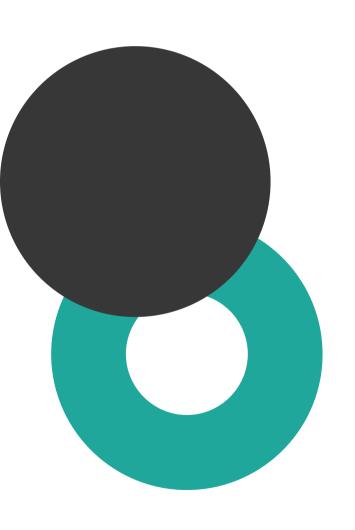


#### **Presentation Topic:**

Moving From Annoyed To Impactful: Working With The Selfie Generation



Paulina Siegel MSW, LCSW, CAC II



#### About the Speaker:



#### Paulina Siegel MSW, LCSW, CAC II

- Paulina Siegel is a Licensed Clinical Social Worker (LCSW), Certified Addiction Counselor (CAC II), and master-level trained mindfulness practitioner. Paulina began her clinical career working with teens and Millennials struggling with mental health and or addiction and had the privilege of working with these individuals throughout her six years in community mental health.
- Paulina launched Courageous Paths Counseling in the Denver Metro
  Area and exclusively serves 15-40-year olds. She utilizes a generational
  approach to address the unique needs of these individuals while publicly
  speaking about the generational research across the United States.

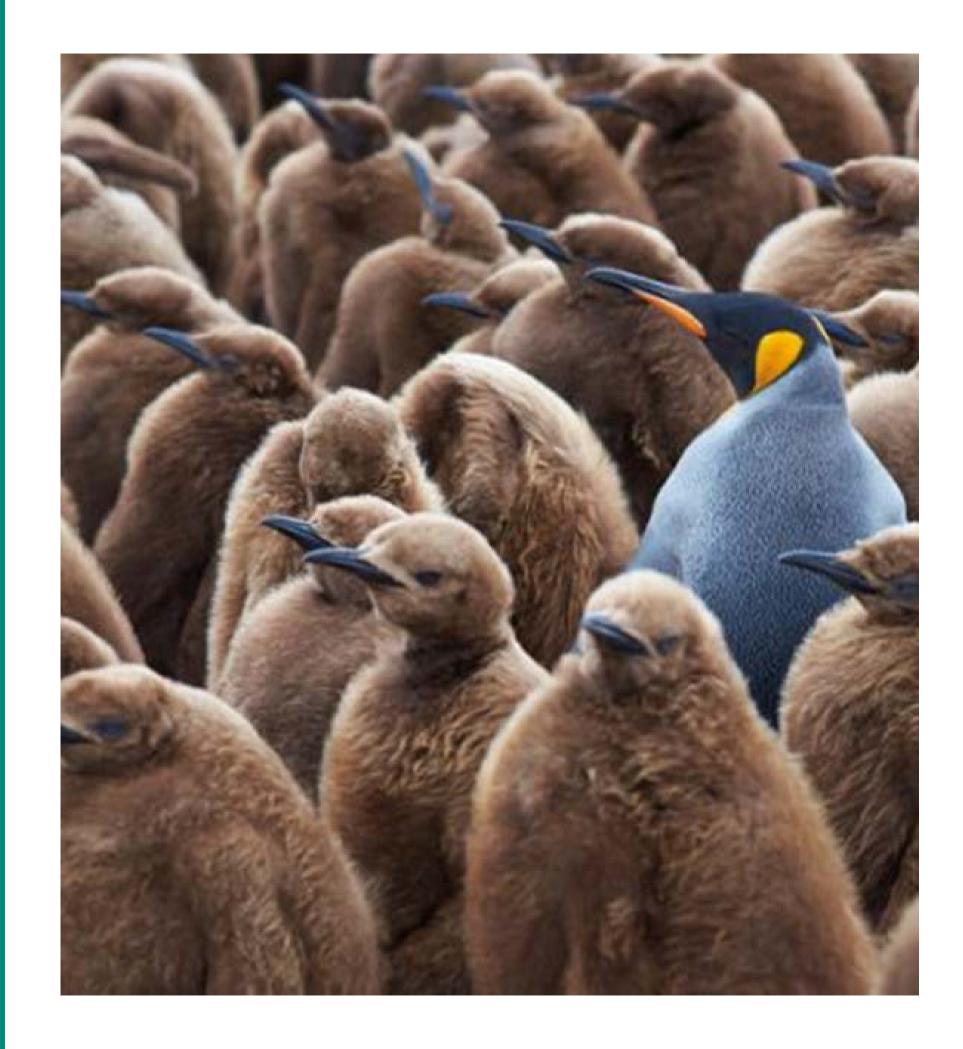


#### VISION

- V: Values
- I: Individuality
- S: StressedI: Instability
- O: Owning Discomfort
- N: Narrow Expectations

Approval? Whatever.

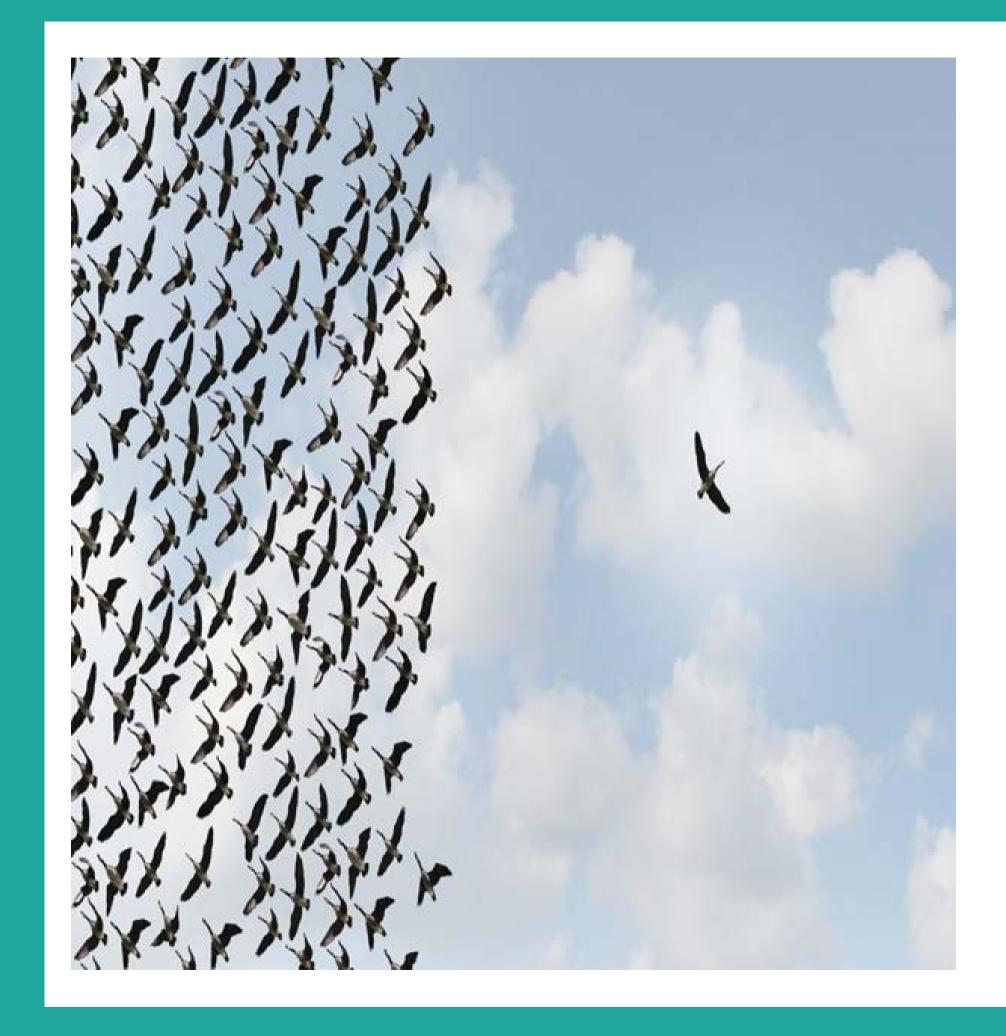
#### Individualism



# "FOCUS ON YOU."

Approval? Whatever.

Self-Focus



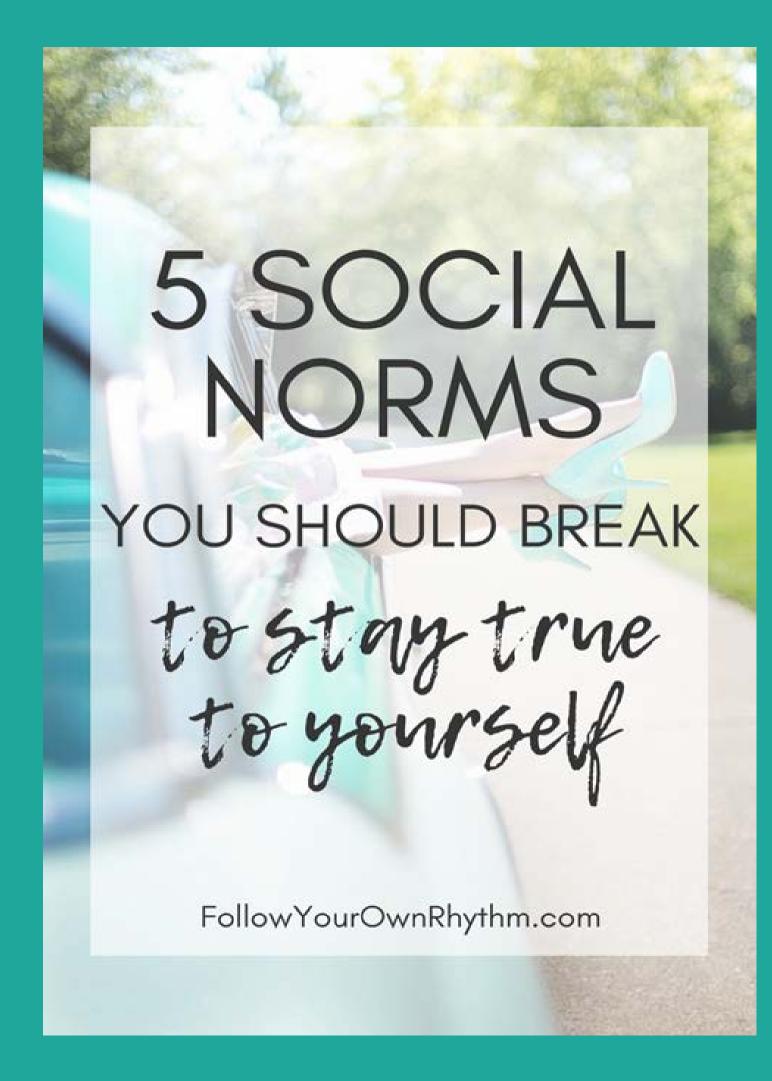
Approval? Whatever.

#### Independence



Social Rules? Whatever.

# **Equality Revolution**



#### Social Rules? Whatever.

Decline of social rules and the rise of individualism

**Happiness > Societal Rules** 

**Personal Choice > Social Standards** 



### The Self-Esteem Movement

#### The Self-Esteem Movement



 Millennials were born into a world that celebrated the individual

 The number of psychology/educational journals devoted to self-esteem doubled between 1970 and 1980

 Journal articles on self esteem increased another 52% during the 90s

#### The Self-Esteem Curriculum



 In the 80s/90s, there was a societal push to increase children's self-esteem

- Self-esteem curriculums were heavily introduced into the education system
- Millennials were taught that high selfesteem would lead to greater success and accomplishments

#### The Self-Esteem Movement



- Millennials self-esteem is higher than 86% of Boomers
- Millennials self-esteem is higher than 63% of Gen-X
- The majority of college students landed a perfect self-esteem score in 2008 (40points)

# Certificate of Participation Presented to In recognition of your participation in

### The Self-Esteem Curriculum

- Millennials received nonstop recognition as a means to preserve self-esteem
  - Trophies & Ribbons

Nonstop recognition does **not** inspire children to succeed but instead causes them to underachieve

How interesting could school possibly be when there's little reward for stellar performance?

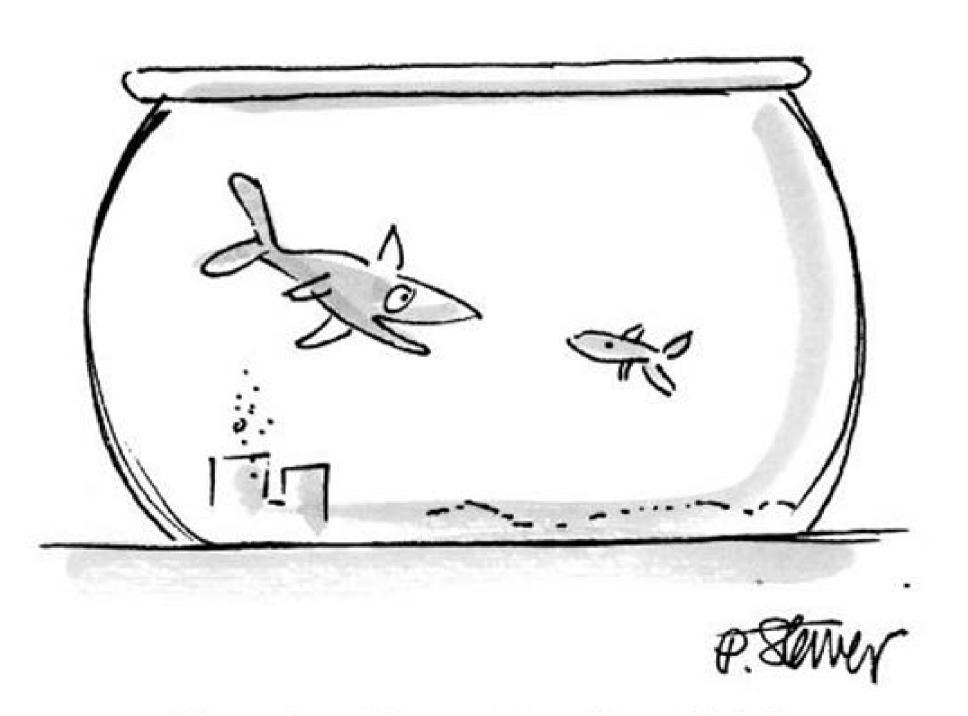
#### The Self-Esteem Movement

Helpful or Unhelpful?

- Self-Esteem does not lead to
  - Better grades
  - Improved work performance
  - Decreased violence
  - Less cheating in school
  - Better life and coping skills
- The self-esteem movement taught Millennials that their achievements are less important than being inherently wonderful
- If you feel **great** about yourself even when you've done the bare minimum, why do more?
- Humans develop true self-esteem from behaving well, achieving accomplishments, and honing talents.



#### Dream big kid, you can have it all!



"You can be anything you want to be—no limits."

#### Cultural Embedded Messages



- You can be anything you want to be!
- Follow your dreams!
- Never give up on yourself!
- You are uniquely special!
- There are no limits!

The key to success is **NOT** hard work, performance or tremendous effort, but instead **believing in yourself** 

#### The Aftermath



- Grand Expectations
  - Failure is not an option!
- Extending Adolescence
  - Postponing adult roles
- Hungry for Fame
  - Live by inspirational stories

# Love yourself first

and everything else falls in line. You really have to love yourself to get anything done in this world.

Lucille Ball

#### The Aftermath

- Express yourself!
  - Thoughts and feelings matter
- Love yourself first before others
  - Increased loneliness and isolation

#### **Outcomes of Self-Focus**



When we are fiercely independent and self-sufficient, our disappointments loom large because we have nothing else to focus on"

- Jean Twenge

Appearance Fixation

Materialism

#### Stress, Anxiety, Depression, Oh My!



#### Dual-Diagnosis



- Millennials experience high levels of clinical depression
- Millennials experience high levels of clinical anxiety
- Millennials experience the highest levels of stress
- Millennials experience the highest levels of loneliness & isolation
- Suicidality has increased steadily over the last few years.

#### Substance Use Disorders

- Opioid abuse is more common in Millennials than Gen Xers/Boomers
  - Millennials are 23% more likely to die from a heroin overdose than Gen Xers.
- Millennials who use opioids recreationally are 5 X more likely to suffer from addiction
  - o 12% of Millennials struggle with opioid addiction
- 90% of students say they can easily access stimulants from peers
- Millennials have the highest rates of binge drinking compared to Gen-X and Boomers
- More than 10 million Millennials are currently in need of addiction treatment
  - Roughly 3-5% of the U.S. Population



## Economic Disadvantages



#### Things are Harder for Millennials..

- Income Inequality
- Corporate Downsizing
- Financial Hardship
  - Education
  - Housing
  - Day-Care
  - Healthcare
  - Student Loans (Over \$39,400 on avera
- Highly Competitive Market
  - College
  - Graduate School
  - Jobs

#### Expectations Vs. Reality















#### VISION

V: Values

I: Individuality

S: StressedI: Instability

O: Owning Discomfort

N: Narrow Expectations

- Become informed about the generational differences:
  - Personality
  - Behavior
  - Attitudes
  - Beliefs
  - Values
- Teach Millennials self-control and self-discipline skills
  - Increases productivity
  - Increases performance
  - Increases emotional regulation



- Teach Millennials practical life skills:
  - Laundry
  - Budgeting
  - Paying Taxes (When/How)
  - Time Management
  - Writing a Resume/Cover Letter
- Teach Millennials how to adapt and cope effectively with life challenges:
  - Self-Awareness
  - Decision Making
  - Problem Solving
  - Critical Thinking
  - Effective Communication
  - Stress/Emotional Coping Skills

- Encourage Millennials to foster face-to-face social relationships:
  - Meetup Groups
  - Clubs
  - Sports Leagues
  - Volunteering
- Provide Millennials Career Counseling:
  - Help them identify their strengths and weaknesses

- Help Millennials cultivate realistic life expectations:
  - Workforce
  - Dating
  - Interpersonally
  - Self
- Help Millennials decrease overexposure to social media/TV:
  - Decrease screen time by 20-30%
  - 2-3 hours less per day

#### **Anecdotal Therapeutic Modalities**

#### Acceptance Commitment Therapy

- Acceptance
- Cognitive Defusion
- Being Present
- Self as Context
- Values
- Committed Action

#### Dialectical Behavioral Therapy

- Interpersonal Effectiveness
- Distress Tolerance
- Emotion Regulation
- Mindfulness

#### Anecdotal Therapeutic Modalities

- Motivational Interviewing
  - Express and Show Empathy
  - Support and Develop Discrepancy
  - Deal with Resistance
  - Support Self-Efficacy
  - Develop Autonomy
- Abstinence/Relapse Prevention
  - 12-Step Treatment
  - Life Ring Secular Recovery
  - SMART Recovery
  - Secular Organizations for Sobriety (SOS)
  - Women for Sobriety
- Harm Reduction Model
  - Reduce Negative Consequences of Use



#### **Contact Info**

Paulina Siegel, MSW, LCSW, CAC II

Gen-Z & Millennial Specialist

Cell:

970-591-2315

**Email:** 

Paulina@courageouspathscounseling.com

Office:

1221 S Clarkson St Suite 202

Denver, CO 80210

Website:

www.courageouspathscounseling.com

#### Questions?

#### **Works Cited**

https://www.accenture.com/t20160512T073844Z\_w\_\_/us-en/\_acnmedia/PDF-18/Accenture-Strategy-2016-Grad-Research-Gig-Experience-Unleash-Talent.pdf#zoom=50

Census.gov/censusexplorer

Census Bureau; socialexplorer.com

http://www.apa.org/news/press/releases/stress/2010/stress-generations.aspx

https://eig.org/millennial#1473662167072-47291efd-de2c

https://www.pwc.com/us/en/about-us/corporate-responsibility/assets/pwc-millennials-and-financial-literacy.pdf

Iyengar, S., & Lepper, M. (2000). When choice is demotivating: Can one desire too much of a good thing? Journal of Personality and Social Psychology, 79, 995-1006.

Johnson, E. J., Shu, S. B., Dellaert, B. G.C., Fox, C. R., Goldstein, D. G., Häubl, G., Larrick, R. P., Payne, J. W., Peters, E., Schkade, D., Wansink, B., & Weber, E. U. (2012), Beyond nudges: Tools of a choice architecture, Marketing Letters, 23, 487-504.

Schwartz, B. (2004). The paradox of choice: Why more is less. New York: Ecco.

http://psycnet.apa.org/record/2017-57603-001?doi=1

https://www.bcbs.com/the-health-of-america/reports/major-depression-the-impact-overall-health

https://link.springer.com/article/10.1007/s10826-013-9716-3

http://www.acha-ncha.org/docs/ACHA-NCHA-II\_ReferenceGroup\_ExecutiveSummary\_Spring2014.pdf

https://www.thecut.com/2016/03/for-80-years-young-americans-have-been-getting-more-anxious-and-depressed.html

http://www.drugabuse.gov/news-events/news-releases/2015/12/drug-use-trends-remain-stable-or-decline-among-teens

Hhtp://millennialmagazine.com/generation-rx-eats-prescription-drugs-like-candy/

http://www.wsj.com/articles/how-scientists-compare-drug-use-across-generations-1426468864

http://www.apa.org/news/press/releases/stress/2014/stress-report/pdf

http://www.cdc.gov/lcohol/fact-sheets/binge-drinking.htm

http://www.goldmansachs.com/our-thinking/pages/millennials/

https://drugabuse.com/featured/drug-and-alcohol-abuse-across-generations/

https://skywoodrecovery.com/from-hashtags-to-rehabs-why-are-millennials-so-prone-to-substance-abuse/

https://www.unityrehab.com/blog/millennials-substance-abuse-drugs-of-choice/

https://mountainside.com/blog/opioids/generation-prescription-pills-how-baby-boomers-and-millennials-are-driving-the-opioid-crisis

https://www.lakeviewhealth.com/resources/addiction/crisis-millennials/

Twenge, Jean M. Generation Me: Why Today's Young Americans Are More Confident, Assertive, Entitled-and More Miserable Than Ever Before. New York: Free Press, 2014. Print.

#### THANK YOU

